

**Presenter Profile**

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**Jennifer Sicilia**  
**Chief Operating Officer**  
**RYCOM**

Jennifer Sicilia is the Chief Operating Officer of RYCOM Corporation and a leading force behind its success. With over 25 years of experience, Jennifer fosters a culture of innovation, teamwork, and inclusivity, positioning RYCOM as a leader in the smart tech industry. She's known for her strategic prowess, crafting effective solutions to intricate challenges, and driving superior business outcomes.

Jennifer's leadership extends beyond RYCOM's walls. As a BOMA Toronto Board Member, Treasurer, and Chair of the BOMA Toronto Mentorship Advisory Council, she's deeply engaged in supporting the real estate industry and nurturing future talent. She is also a Toronto Crew member, a volunteer for Real Jobs Day, and a committed mentor in the mentorship program.