

## **Presenter Profile**

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**Natasha Soobramanie**  
**Principal, Equity, Diversity, Inclusion &**  
**Talent Development**  
**BGO**

Natasha Soobramanie is BGO's Principal of Equity, Diversity, Inclusion and Talent Development and is based in Toronto, ON.

As Principal of EDI (Equity, Diversity & Inclusion) & Talent Development for BGO, Natasha leads the company's global efforts to implement a 3-year strategic plan that has seen the firm become an industry leader in creating more inclusion and diversity. Additionally, Natasha also supports the firm's approach to talent development, a key lever to retaining and cultivating diversity within the firm.

A former native of Montreal, QC Natasha relocated to Toronto with her husband Kondwani and their two children Anika and Matowa to take advantage of the city's unique and diverse culture. Natasha earned an honours degree in Psychology from McGill University, and later pursued a certificate in Diversity and Inclusion from Cornell as her passion for creating structural inclusion in the workplace grew. She has over 15 years' experience in leading organization development initiatives in executive training, employee engagement and corporate culture. She holds several professional certifications in behavioural assessments and leadership facilitation (DiSC, Situational Leadership & 7 Habits of Highly Effective Leaders)